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Below is a statement from University of California (UC) Vice-President for Laboratory Management S. Robert Foley regarding the disciplinary actions taken by Los Alamos National Laboratory Director G. Peter Nanos as a result of the lab's investigation into the Classified Removable Electronic Media (CREM) and laser safety incidences.

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The University of California fully supports the personnel actions Los Alamos National Laboratory Director G. Peter Nanos is taking as a result of the laboratory's investigation into the Classified Removable Electronic Media (CREM) and laser safety incidents. These disciplinary actions are important first steps in moving to resumption of full lab operations as well as ensuring that accountability is in place and enforced at the lab. This action moves LANL one step closer to completing the restart of all activities. As contract managers, the University of California has worked closely with the laboratory throughout the investigation and resumption process. In early August, UC Board of Regents' Chairman Gerald Parsky and UC President Robert C. Dynes met with LANL employees and set clear personal expectations for excellence in safety, security and science in service to the nation. As part of our ongoing management efforts to ensure that strong and effective safety and security policies and procedures are in place at LANL, the University:

- Appointed a Blue Ribbon Security Review to review and evaluate Laboratory actions to strengthen security practices. This review includes General Larry Welch, Admiral Frank Chiles, and Admiral James Ellis. (Admirals Chiles and Ellis are both former commanders of U.S. Strategic Command (STRATCOM))
- Appointed a Special *Ad Hoc* UC President's Council Committee that was charged with looking at the impacts of the incidents and corrective actions on the scientific work at the laboratory
- Directed three panels of the UC President's Council for Laboratory Security, Environment, Safety & Health, and Project Management to provide consultation and support to Laboratory leadership on the resumption process
- Directed the UC Deputy Associate Vice President for Laboratory Operations to provide on-site oversight and assistance in resumption and improvement actions
- Appointed a six-person team from Lawrence Livermore National Laboratory (LLNL) to share lessons learned and applied as part of the LLNL CREM Reduction and Control Program

In addition, the University appointed Jack Killeen, a recognized expert in security, as LANL's on-site Special Assistant for Security, reporting to the Vice President for Laboratory

Management. The University has also restructured the efforts of the LANL Senior Advisory Group, Chaired by Admiral George Emery, to support restart activities; and, further directed UC Office of the President senior managers to assist in all aspects of laboratory management.

The University of California believes that Los Alamos National Laboratory employees are committed to following safety and security policies and procedures. The ongoing resumption process provides the lab and its employees the opportunity to identify areas for improvement, implement the necessary elements and resume activities so that the lab can continue to make tremendous scientific and technological contributions in the national interest. The University and the Lab, including both management and all employees, must remain committed to the full implementation and adherence to all safety and security procedures. The University and the nation can expect nothing less.

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