



## Jobs Hazards Analysis System Ready to Help Staff Work Safely

Wouldn't it be nice to know the potential hazards that exist before setting out to do a job, and learning how to minimize or eliminate those hazards? The new Jobs Hazards Analysis (JHA) program does just that for Berkeley Lab employees and guests.

The new JHA not only lists appropriate training classes but also provides a list of controls. These are specific procedures – like using a fume hood or donning gloves and safety glasses – that help stem hazards.

While the controls specified by the JHA system provide a good foundation for working safely, it is important for staff to discuss these controls with their supervisors to make sure they are appropriate and no omissions exist. If a task or control is left out, then the supervisor can add it to make the JHA profile for a particular person more complete. These conversations also encourage a culture of safety, which is crucial to the Lab's mission and contractual obligations.

And perhaps the most important facet of the JHA: it must be completed and the controls put in place before work can begin. The JHA is the process that assures that work has been properly analyzed and authorized, and the controls are an integral part of that authorization. The deadline is for staff to complete their JHAs is Sept. 30.

"Here at the Lab, we are committed to working safely, and staff can't know how to work safely unless they've thought about their work and decided how to do it. The JHA enables that thought process," says **John Seabury**, with the Environment, Health and Safety Division. "The Lab also has a commitment to DOE to complete the first run-through of the JHA process by the end of this fiscal year. It is a big portion of our "grade" for keeping our contract. If we fail, our continued operation of Berkeley Lab is at jeopardy."

Go [here](#) for more details on the JHA, including an informational [animation](#).