

EEOC SELF-IDENTIFICATIONHuman Resources Department and Workforce Diversity Office
U5605-LBNL (R11/07)

EMPLOYEE NAME (Last, First, Middle Initial)	DEPARTMENT	EMPLID

Please identify the racial/ethnic category you most closely identify with by placing an "X" in the corresponding box within one of the two following categories: Non-Hispanic or Hispanic. The purpose of the requested information is to meet the Laboratory's legal obligations as a Federal contractor. (See the reverse side for the Privacy Notification Statement.)

NON-HISPANIC	
<input type="checkbox"/> WHITE (not Hispanic or Latino)	Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
<input type="checkbox"/> BLACK OR AFRICAN-AMERICAN (not Hispanic or Latino)	Persons having origins in any of the black racial groups of Africa.
<input type="checkbox"/> ASIAN (not Hispanic or Latino) Chinese/Chinese-American: Persons having origins in any of the original peoples of China. Japanese/Japanese-American: Persons having origins in any of the original peoples of Japan. Filipino/Pilipino: Persons having origins in any of the original peoples of the Philippine Islands. Pakistani/East Indian: Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan). Other Asian: Persons having origins in any of the original peoples of the Far East (including Korea, Malaysia, Cambodia, Thailand and Vietnam), and Southeast Asia.	
<input type="checkbox"/> AMERICAN INDIAN or ALASKAN NATIVE (not Hispanic or Latino)	Persons having origins in any of the original peoples of North and South America, (including Central American) and who maintains tribal affiliation or community attachment.
<input type="checkbox"/> NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino)	Persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
<input type="checkbox"/> TWO OR MORE RACES/ETHNICITIES (Not Hispanic or Latino)	Persons who identify with more than one of the above races/ethnicities.
HISPANIC or LATINO	
<input type="checkbox"/> HISPANIC or LATINO (including Black individuals whose origins are Hispanic) Mexican/Mexican-American/Chicano: Persons of Mexican culture or origin, regardless of race. Latin-American/Latino: Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race. Other Spanish/Spanish-American listed above: Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above	
GENDER	
<input type="checkbox"/> Male <input type="checkbox"/> Female	
CHOOSE TO NOT SELF-IDENTIFY	
<input type="checkbox"/> I choose not to self-identify.	

All questions regarding ethnic, veterans, or disabled identification should be directed to the LBNL Equal Employment Opportunity Office.

Please place an "X" in each of the boxes that apply to you (more than one category may be applicable). Leave blank if none apply.

INDIVIDUAL WITH A DISABILITY STATUS CODE

An individual with a disability is a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, or who has a record of such impairment.

VIETNAM-ERA VETERAN STATUS CODE

Vietnam-Era Veteran means a person who:

1. Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases; or
 2. Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed; a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.
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WAR/CAMPAIGN/EXPEDITION VETERAN STATUS CODE

A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

ARMED FORCES SERVICE MEDAL VETERAN

Armed Forces Service Medal Veteran means: A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order No. 12985. To identify the military operations that meet this criterion, check your DD Form 214, Certificate of Release or Discharge from Active Duty.

DISABLED VETERAN STATUS CODE

Disabled Veteran means:

1. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 2. A person who was discharged or released from active duty because of a service-connected disability.
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RECENTLY SEPARATED VETERAN

Any veteran during the three-year period beginning on date of such veteran's discharge or release from active duty in the U. S. military, ground, naval or air service.

Separation date: _____
month / day / year

**MILITARY OPERATIONS SINCE 1937 FOR WHICH A CAMPAIGN OR EXPEDITIONARY MEDAL
HAS BEEN AWARDED, EXCEPT FOR OPERATIONS OCCURRING DURING A DECLARED WAR**

Military Operation	Inclusive Dates	
American Defense Service (6)	September 8, 1939–December 7, 1941	Grenada (Operation Urgent Fury)October 23, 1983–November 21, 1983
Army Occupation of Austria	May 9, 1945–July 27, 1955	Haiti (Operation Uphold Democracy).....September 16, 1994–March 31, 1995
Army Occupation of Berlin	May 9, 1945–October 2, 1990	Iraq (Operation Desert Spring)December 31, 1998–December 31,2002
Army Occupation of Germany	May 9, 1945–May 5, 1955	Iraq (Operation Enduring Freedom)October 24, 2001–Present
Army Occupation of Japan	September 3, 1945–April 27, 1952	Iraq (Operation Iraqi Freedom)March 19, 2003–Present
China Service	July 7, 1937–September 7, 1939	Korea.....October 1, 1966–June 30, 1974
China Service Medal (Extended)	September 2, 1945–April 1, 1957	Kosovo.....March 24, 1999–Present
Korea Defense Service Medal	July 28, 1954–Present	Laos.....April 19, 1961–October 7, 1962
Korean Service	June 27, 1950–July 27, 1954	Lebanon.....July 1, 1958–November 1, 1958 and June 1, 1983–December 1, 1987
Kosovo Campaign		Libyan Area
Operation Allied Harbor	April 4, 1999–September 1, 1999	(Operation El Dorado Canyon)April 12, 1986–April 17, 1986
Operation Joint Guardian	June 11, 1999–Present	Mayaguez OperationMay 15, 1975
Operation Sustain Hope/		Panama (Operation Just Cause).....December 20, 1989–January 31, 1990
Shining Hope	April 4, 1999–July 10, 1999	Persian Gulf (Operation Earnest Will)July 24, 1987–August 1, 1990
Operation Noble Anvil	March 24, 1999–July 20, 1999	Southwest Asia
Operation Task Force Hawk	April 5, 1999–June 24, 1999	Operation Southern WatchDecember 1, 1995–March 18, 2003
Operation Task Force Saber	March 31, 1999–July 8, 1999	Operation Vigilant Sentinel.....December 1, 1995–February 1, 1997
Operation Task Force Falcon	June 11, 1999–Present	Operation Northern Watch.....January 1, 1997–March 18, 2003
Operation Task Force Hunter	April 1, 1999–November 1, 1999	Operation Desert Thunder.....November 11, 1998–December 22, 1998
Navy Occupation of Trieste	May 8, 1945–October 25, 1954	Operation Desert Fox.....December 16, 1998–December 22, 1998
Navy Occupation of Austria	May 8, 1945–October 25, 1955	Persian Gulf Intercept Operation.....December 1, 1995–Present
Navy Units of the Sixth Fleet	May 9, 1945–October 25, 1955	Quemoy and Matsu Islands.....August 23, 1958–June 1, 1963
Southwest Asia Service (Operations		Somalia (Operation Restore Hope
Desert Shield and Desert Storm)	August 2, 1990–November 30, 1995	and United Shield).....December 5, 1992–March 31, 1995
Thailand	May 16, 1962–August 10, 1962	Taiwan Straits.....August 23, 1958–January 1, 1959
Vietnam Service	July 4, 1965–March 28, 1973	Thailand.....May 16, 1962–August 10, 1962
Armed Forces Expeditionary Medal (AFEM) for these operations:		Thailand.....March 29, 1973–August 15, 1973
Afghanistan		(Only those in direct support of Cambodia operations)
Operation Enduring Freedom	October 24, 2001–Present	Vietnam and Thailand.....July 1, 1958–July 3, 1965
Operation Iraqi Freedom	March 19, 2003–Present	Vietnam Evacuation
Berlin	August 14, 1961–June 1, 1963	Operation Frequent WindApril 29, 1975–April 30, 1975
Bosnia		Navy Expeditionary Medal and Marine Corps Expeditionary Medal for these operations:
Operation Joint Endeavor	November 20, 1995–December 20, 1996	Cuba.....January 3, 1961–October 23, 1962
Operation Joint Guard	December 20, 1996–Present	Indian Ocean/Iran.....November 21, 1979–October 20, 1981
Operation Joint Forge	June 21, 1998–Present	Iran/Yemen/Indian Ocean.....December 8, 1978–June 6, 1979
Cambodia	March 29, 1973–August 15, 1973	Lebanon.....August 20, 1982–May 31, 1983
Cambodia Evacuation		Liberia (Operation Sharp Edge).....August 5, 1990–February 21, 1991
Operation Eagle Pull	April 11, 1975–April 13, 1975	Libyan Area.....January 20, 1986–June 27, 1986
Congo	July 14, 1960–September 1, 1962 and November 23, 1964–November 27, 1964	PanamaApril 1, 1980–December 19, 1986 and February 1, 1990–June 13, 1990
Cuba	October 24, 1962–June 1, 1963	Persian Gulf.....February 1, 1987–July 23, 1987
Dominican Republic	April 28, 1965–September 21, 1966	Rwanda (Operation Distant Runner)April 7, 1994–April 18, 1994
El Salvador	January 1, 1981–February 1, 1992	Thailand.....May 16, 1962–August 10, 1962
Global War on Terrorism	September 11, 2001–Present	

PRIVACY NOTIFICATION STATEMENT

(Revised October 1, 1998 for U5605)

The State of California Information Practices Act of 1977 requires the Laboratory to provide the following information to individuals who are asked to supply personal information about themselves.

1. The principal purpose for requesting the information on this form is to comply with the following Federal requirements: (i) Title VII of the Civil Rights Act of 1964, as amended (ii) Executive Order 11246, as amended; (iii) section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; and (iv) Section 503 of the Rehabilitation Act of 1973, as amended, as well as relevant implementing regulations.
2. The information supplied on this form is used for required aggregated workforce data reporting to the federal government and for the administration of the Laboratory's equal employment opportunity/affirmative action and human resources programs. The information will be given to government agencies responsible for civil rights laws if these agencies request such information, or as otherwise required by law.
3. Furnishing the information requested on this form is voluntary. There is no penalty for not completing the form.
4. Individuals have the right to review their own records in accordance with the Laboratory's personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from the Human Resources Department and Workforce Diversity Office.
5. The Laboratory offices responsible for maintaining the information supplied on this form are the Human Resources Department and Workforce Diversity Office.